## **vtech** VTech Holdings Limited

(Incorporated in Bermuda with limited liability) (Stock Code: 303)

## **APPOINTMENT OF EXECUTIVE DIRECTORS**

The board of directors (the "Board") of VTech Holdings Limited (the "Company") is pleased to announce that Mr. Edwin YING Lin Kwan, currently Group Chief Operating Officer and Mr. PANG King Fai, currently Group Chief Technology Officer have been appointed as Executive Directors of the Company with effect from 11 April 2007.

Mr. Edwin YING Lin Kwan, aged 54, holds BSc(ME) from the University of Hong Kong. He joined the Group in 1986, left the Group as Chief Executive Officer of Electronic Learning Products business in 2004 and rejoined the Group as Group Chief Operating Officer in December 2006. Mr. YING has over 30 years of experience in electronics manufacturing.

Mr. PANG King Fai, aged 51, holds BSc (Eng) from the University of Hong Kong, MPhil from London University and PhD (EE) from Stanford University. He is a Fellow of the Institution of Engineering and Technology. Mr. PANG joined the Group in 2004 as Group Chief Technology Officer. He has over 20 years of experience in design engineering for consumer electronics products. He is also an Honourary Professor of the Electrical and Electronic Engineering Department of the University of Hong Kong.

Mr. YING and Mr. PANG did not hold other directorship in listed public companies during the last three years. Mr. YING and Mr. PANG are also be appointed as directors of certain members of the Group. They have no relationships with any Directors, senior management or substantial or controlling shareholders of the Company. Mr. YING has personal interests of 200 shares of the issued share capital of the Company and Mr. PANG has 200,000 underlying shares in respect of share options granted under the Share Option Scheme of the Company. Save as disclosed above, Mr. YING and Mr. PANG do not have any other interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

There are no service contracts signed between the Company and Mr. YING and Mr. PANG respectively, and they have not been appointed for specific terms. Mr. YING and Mr. PANG will retire at the 2007 Annual General Meeting, at which time they will be eligible for re-election pursuant to the Bye-laws of the Company.

Each of Mr. YING and Mr. PANG will be entitled to receive a director's fee as determined by shareholders at annual general meetings of the Company, currently being US\$20,000 per annum. Mr. YING and Mr. PANG will receive an annual emolument of US\$334,190 and US\$315,810 respectively, and be entitled to a discretionary bonus. This has been determined with reference to the Company's profitability and remuneration policy of the Group. Save as disclosed above, there is no other information required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there are no other matters related to the appointment that need to be brought to the attention of the shareholders of the Company. The Board extends warmest welcome to Mr. YING and Mr. PANG on their joining the Board.

As at the date of this announcement, the Executive Directors of the Company are Mr. Allan WONG Chi Yun (Chairman and Group Chief Executive Officer), Mr. Edwin YING Lin Kwan and Mr. PANG King Fai. The Independent Non-executive Directors are Mr. Raymond CH'IEN Kuo Fung, Mr. William FUNG Kwok Lun, Mr. Michael TIEN Puk Sun and Mr. Patrick WANG Shui Chung.

By Order of the Board VTech Holdings Limited CHANG Yu Wai Company Secretary

Hong Kong, 11 April 2007 Website: http://www.vtech.com